

Communication Profile

My Profile

WB11

*"Flexible and charming
artisan, always ready
to explore and
experience something
new"*

Your communication style is precise, practical, and people-focused. It emphasizes clearly defined expectations, roles, and timelines, while encouraging detailed, structured communication. It promotes thoughtful reflection and validation before decisions are finalized, supported by written follow-ups. Solutions are explored through practical, flexible approaches that consider multiple options. Throughout, it values the human impact - fostering collaboration, development, and inclusion in decision-making.

Precise and Explicit

- ✓ Be as precise, specific and accurate as possible with your information or inquiry
- ✓ Include as many details as possible within your statements or inquiries
- ✓ Clearly identify benchmarks and deadlines well ahead of time
- ✓ Clearly define roles and responsibilities of all involved

Allow time to Reflect

- ✓ Allow ample time for the digestion and validation of information
- ✓ Prioritize information and opinion review and reassessment where necessary
- ✓ Encourage time for reflection prior to finalization or conclusion
- ✓ Provide meeting minutes, or next-steps, or concerns in written form

Practical and Flexible

- ✓ Talk about solutions to problems or challenges faced (Pros and Cons)
- ✓ Allow for multiple options to be presented, discussed or considered
- ✓ Allow for flexibility in timeline or delivery schedule where possible
- ✓ Explore the potential benefits of un-orthodox approaches, solutions or strategies

People and Opportunities

- ✓ Try to create or maintain harmony colleague relationships
- ✓ Consider the impact on people and potential effects of decisions taken
- ✓ Consider opportunities for colleague upskilling and development
- ✓ Make efforts to consider colleague views, opinions, concerns and considerations

