

# Communication Profile

Your communication style is dynamic, visionary, and solution-oriented. It connects conversations to broader goals and patterns, encouraging imaginative thinking and learning from past precedents. It drives engagement through energetic, activity-focused communication and creative formats that promote collaboration. Practical challenges are addressed with flexible, well-reasoned solutions, while people impacts are thoughtfully considered—supporting development, inclusion, and team harmony.

## My Profile

WB08

*"Enthusiastic, creative and sociable free spirit, who will always find a reason to smile"*

### Big Picture approach

- ✓ Talk about the big picture, connecting your conversation to the outcome desired
- ✓ Draw attention to relevant patterns within the information
- ✓ Explore past precedence and in relation the to topic being discussed
- ✓ Discuss or entertain imaginative new ideas and potential possibilities

### Engagement and Activities

- ✓ Maximize effectiveness through an energetic and up-tempo style
- ✓ Drive interest and engagement through creative use of media formats
- ✓ Allow for robust group conversation where possible
- ✓ Go straight to the point, prioritizing efficiency in a task-focused approach

### Practical and Flexible

- ✓ Talk about solutions to problems or challenges faced (Pros and Cons)
- ✓ Allow for multiple options to be presented, discussed or considered
- ✓ Allow for flexibility in timeline or delivery schedule where possible
- ✓ Explore the potential benefits of un-orthodox approaches, solutions or strategies

### People and Opportunities

- ✓ Try to create or maintain harmony colleague relationships
- ✓ Consider the impact on people and potential effects of decisions taken
- ✓ Consider opportunities for colleague upskilling and development
- ✓ Make efforts to consider colleague views, opinions, concerns and considerations

